

HAMMOND PUBLIC LIBRARY
SALARY SCHEDULE

Policy Revised 7/27/92, 10/17/94, 7/1/95, 7/1/96, 9/30/96, 7/1/97, 9/1/97, 7/1/98, 7/1/99, 7/1/00, 7/1/01, 7/1/02, 7/1/03, 7/1/04,
7/1/05, 7/1/06, 7/1/07, 11/1/08, 7/1/09, 7/24/09, 07/01/12, 7/01/15, 3/29/16, 7/1/16

Grade	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
11	Executive Director	Salary Determined by the Board of Trustees						
10	Assistant Director	\$ 57,296	\$ 59,588	\$ 61,969	\$ 64,447	\$ 67,024	\$ 69,703	\$ 72,490
9	Head, Circ. Services Head, Info. Services Head, Tech. Services Head, Youth Services	\$ 47,746	\$ 49,656	\$ 51,640	\$ 53,704	\$ 55,853	\$ 58,087	\$ 60,410
8	Admin. Services Manager Maintenance Services Manager Information Services Manager	\$ 43,408	\$ 45,144	\$ 46,947	\$ 48,821	\$ 50,775	\$ 52,805	\$ 54,917
7	Financial Analyst Automation Specialist Senior Info. Serv. Lib.	\$ 39,461	\$ 41,037	\$ 42,679	\$ 44,383	\$ 46,158	\$ 48,007	\$ 49,927
6	Acquisitions Spec. Automation Technician Graphic Artist Infor. Services Librarian Librarian - Floater Public Information Cord. Technical Services Lib. Youth Services Librarian	\$ 35,872 \$18.16	\$ 37,306 \$18.88	\$ 38,799 \$19.63	\$ 40,348 \$20.41	\$ 41,963 \$21.24	\$ 43,641 \$22.08	\$ 45,384 \$22.97
5	Info. Serv. Lib. Assistant Lead Janitor Secretary/Procurement	\$ 29,894 \$ 15.13	\$ 31,088 \$ 15.73	\$ 32,332 \$ 16.37	\$ 33,624 \$ 17.02	\$ 34,971 \$ 17.70	\$ 36,370 \$ 18.41	\$ 37,826 \$ 19.14
4	Branch Assistant Cler. Asst. - AV Coord. Cler. Asst. - Floater Cler. Asst. - Mtg. Rm. Cord. Cler. Asst. - Registration Tech. Serv. Asst. Bib. Rec. Youth Services Assistant	\$ 25,993 \$ 13.16	\$ 27,033 \$ 13.68	\$ 28,113 \$ 14.22	\$ 29,240 \$ 14.80	\$ 30,410 \$ 15.39	\$ 31,626 \$ 16.01	\$ 32,892 \$ 16.64
3	Circulation Asst. Clerical Asst. - Outreach Infor. Serv. Asst. - ILL Janitor	\$ 23,632 \$ 11.96	\$ 24,576 \$ 12.43	\$ 25,560 \$ 12.93	\$ 26,581 \$ 13.45	\$ 27,646 \$ 13.99	\$ 28,751 \$ 14.55	\$ 29,898 \$ 15.13
2	Tech. Serv. Asst. - Process. Youth Services Page	\$ 21,485 \$ 10.88	\$ 22,344 \$ 11.31	\$ 23,238 \$ 11.76	\$ 24,165 \$ 12.23	\$ 25,134 \$ 12.71	\$ 26,138 \$ 13.23	\$ 27,185 \$ 13.75
1	Page	\$ 7.85	\$ 8.13	\$ 8.43	\$ 8.76	\$ 9.11	\$ 9.41	\$ 9.77