

HAMMOND PUBLIC LIBRARY
SALARY SCHEDULE

Policy Revised 7/27/92, 10/17/94, 7/1/95, 7/1/96, 9/30/96, 7/1/97, 9/1/97, 7/1/98, 7/1/99, 7/1/00, 7/1/01, 7/1/02, 7/1/03, 7/1/04,
7/1/05, 7/1/06, 7/1/07, 11/1/08, 7/1/09, 7/24/09, 07/01/12, 7/01/15, 3/29/16, 7/1/16

| Grade | Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------|--|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 11 | Executive Director | Salary Determined by the Board of Trustees | | | | | | |
| 10 | Assistant Director | \$ 57,296 | \$ 59,588 | \$ 61,969 | \$ 64,447 | \$ 67,024 | \$ 69,703 | \$ 72,490 |
| 9 | Head, Circ. Services Head, Info. Services Head, Tech. Services Head, Youth Services | \$ 47,746 | \$ 49,656 | \$ 51,640 | \$ 53,704 | \$ 55,853 | \$ 58,087 | \$ 60,410 |
| 8 | Admin. Services Manager Maintenance Services Manager Information Services Manager | \$ 43,408 | \$ 45,144 | \$ 46,947 | \$ 48,821 | \$ 50,775 | \$ 52,805 | \$ 54,917 |
| 7 | Financial Analyst Automation Specialist Senior Info. Serv. Lib. | \$ 39,461 | \$ 41,037 | \$ 42,679 | \$ 44,383 | \$ 46,158 | \$ 48,007 | \$ 49,927 |
| 6 | Acquisitions Spec. Automation Technician Graphic Artist Infor. Services Librarian Librarian - Floater Public Information Cord. Technical Services Lib. Youth Services Librarian | \$ 35,872 \$18.16 | \$ 37,306 \$18.88 | \$ 38,799 \$19.63 | \$ 40,348 \$20.41 | \$ 41,963 \$21.24 | \$ 43,641 \$22.08 | \$ 45,384 \$22.97 |
| 5 | Info. Serv. Lib. Assistant Lead Janitor Secretary/Procurement | \$ 29,894 \$ 15.13 | \$ 31,088 \$ 15.73 | \$ 32,332 \$ 16.37 | \$ 33,624 \$ 17.02 | \$ 34,971 \$ 17.70 | \$ 36,370 \$ 18.41 | \$ 37,826 \$ 19.14 |
| 4 | Branch Assistant Cler. Asst. - AV Coord. Cler. Asst. - Floater Cler. Asst. - Mtg. Rm. Cord. Cler. Asst. - Registration Tech. Serv. Asst. Bib. Rec. Youth Services Assistant | \$ 25,993 \$ 13.16 | \$ 27,033 \$ 13.68 | \$ 28,113 \$ 14.22 | \$ 29,240 \$ 14.80 | \$ 30,410 \$ 15.39 | \$ 31,626 \$ 16.01 | \$ 32,892 \$ 16.64 |
| 3 | Circulation Asst. Clerical Asst. - Outreach Infor. Serv. Asst. - ILL Janitor | \$ 23,632 \$ 11.96 | \$ 24,576 \$ 12.43 | \$ 25,560 \$ 12.93 | \$ 26,581 \$ 13.45 | \$ 27,646 \$ 13.99 | \$ 28,751 \$ 14.55 | \$ 29,898 \$ 15.13 |
| 2 | Tech. Serv. Asst. - Process. Youth Services Page | \$ 21,485 \$ 10.88 | \$ 22,344 \$ 11.31 | \$ 23,238 \$ 11.76 | \$ 24,165 \$ 12.23 | \$ 25,134 \$ 12.71 | \$ 26,138 \$ 13.23 | \$ 27,185 \$ 13.75 |
| 1 | Page | \$ 7.85 | \$ 8.13 | \$ 8.43 | \$ 8.76 | \$ 9.11 | \$ 9.41 | \$ 9.77 |