HAMMOND PUBLIC LIBRARY Hammond, Indiana

BP-4135 CERTIFICATION POLICY

It is the policy of the library to meet the standards set by the Indiana State Library for certification levels for professional staff members.

It is the responsibility of each of these staff members to maintain the certification level appropriate to the position he/she fills and to pursue the Library Education Units (LEU's) required by the Indiana State Library as of July 1, 2008 for re-certification for the professional position he/she holds. If the staff member is unable to maintain the certification level required by the State Library for the position he/she holds, the library may demote or dismiss the individual from the position he/she holds.